

MYcRvZŠx evsj vř` k mi Kvi

evsj vř` k

†M†RU

AwZwi 3 msL`v  
KZE¶¶ KZR cKmkZ

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kvbvvi wW†m†† 27, 2003  
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MbcRvZŠx evsj vř` k mi Kvi

~vbxq mi Kvi, cj x-Dbqab I mgevq gŠyvj q

cj x-Dbqab I mgevq wvfvM

cKvmb kvLv-3

bs cDm/kvLv-3/FY-34/2003/352, XvKv/10 tcŠI 1410 e½vã /24 wW†m†† 2003 wL`-vã

welq: mi Kvi x chřq cvi Pwj Z ¶iz FY KgmPxi Avl Zvq AveZR FY Znvej e`envti i

mgwšZ bxwZgvj v|

fvgKv

1.1 | ¶iz FY KgmPxi evsj vř` řki wecj msL`K `wi `aRb†Mvöxi gRj xwfvEK Kgmš`vřbi  
cwi eřZAwakZi gh°vKxj weKí `^Kgmš`vřbi mřhvM m†cđvi Y Ges Avq DcvRb ep× ř¶††  
e`vcK Ae`vb ři řL P†j řQ| eZgřb ř` řki Abjyb 14wU gŠyvj q Ges Dnř` i Aaxb`wvřbœ  
Avavmi Kvi x, `řqZřvmmZ Ges GwMwcfyß wKQymSL`K Dbqab cKí , i vóřqZ; ewbvř`K I  
weřklwqZ e`vsK Ges wecj msL`K řemi Kvi x ms`v I mgevq mgwšZ ¶iz FY Kvhř†gi mřt\_  
msřkœ-i ř†řQ|

1.2 | ¶iz FY weZiY I e`e`vcbvq MwZKxj Zv Avbqřbi j ř¶¶ mi Kvi ¶iz FY Kvhř†gi we`gvb  
bxwZgvj v I weZiY e`e`v chřj vPbv Kři cvi j w¶¶Z mxgve×Zvmgř wetePbvq Gtb GKwU mgwšZ  
bxwZgvj v wbař řYi Dř`vM vbř†řQ| wvřbœi vóřqZ; I weřklwqZ e`vsK, mi Kvi x ms`v Ges  
GwMwcfyß cK†ř i gva`řg cvi Pwj Z we`gvb ¶iz FY KgmPxi mgřn eĚb I e`envti řZZv,  
mř` i nvi I kZ¶ i wvřbœv, kZ`wbař řY mgšřnxbZv Ges Awapµgb cvi j w¶¶Z nq| FY weZi řY  
Abjmi Z `xNřwř Zv, ř¶¶ weřkř†I MZvbMwZKZv Abjmi řb cœbZv,









11| wnmve msi qY

11.1| cOZ`K FY`vZv cOZovb`K Zv` i AveZ`R Znwetj i mKj A\_`qK``iqfvte miKvi Abt`gw` Z th-tKvb e`vst`K mj`h<sup>3</sup> wnmvtei gva`tg AvniY I weZiY Ki`Z nte| cwi Pvj bv cl` KZ`R wba`ni Z e`w<sup>3</sup> t` i th`\_ `v`q`ti GB wnmve cwi Pwj Z nte| GB e`vsK wnmvew miKv`i i h\_v`thvM` KZ`e`q` KZ`R th-tKvb mg`tq w`bix`q`vi Rb` Db`<sup>3</sup> `vK`te|

11.2| g`v`V e`e`u`Z AveZ`R Znwetj i c`KZ cwi gvb `^OZi f`v`te wba`ni t`Yi m`y`e`a`v`\_`m`st`h`v`R`b`x`-2 G cO`E` wba`ni Z O`t`K gwmK w`f`w`E`t`Z wnmve msi qY Ki`Z nte|

11.3| AveZ`R FY Znwetj i weZiYKZ A\_`Av`v`t`qi `^OZi w`P` cO`B`i j`t`q`i` Avmj w`w`Z, cO`x`i j`q`i`g`v`I`v` ARB, Kz-FY I tmevgj` (mj) Lvt`Z c\_`K`f`v`te m`g`c`v`AZ Av`v`q` j`q`i`g`v`I`v` wba`ni Y Ges Zvi wecix`Z cO`Z g`v`mi AMMwZ m`st`h`v`R`b`x` -3 G cO`E` wba`ni Z O`t`K i weeiYx Abh`v`q`x gwmK w`f`w`E`t`Z wnmve msi qY Ki`Z nte|

11.4| AveZ`R FY Znwetj e`envi Ges FY Av`w`q` Kvh`p`ug m`p`u`v`S`i` D`c`i`v`<sup>3</sup> 11.2 Ges 11.3 G e`v`Y` gwmK cO`Z`e``t`bi w`f`w`E`t`Z `I`gwmK wnmve cO`Z`e``b` c`k`v`m`b`K g`S`y`j` t`qi gva`tg A\_`e`f`v`M t`cO`Y Ki`Z nte|

12| Af`S`f`ix`Y I e`w`n`w`bix`q`v

12.1| miKvix I temiKvix cO`Zovb` KZ`R cwi Pwj Z q`i` FY Kg`m`P`x ev`I`e`v`q`t`bi ch`e`q`l ermi`v`t`S`i` Af`S`f`ix`Y w`bix`q`v OvovI temiKvix P`v`U`W`G`K`v`D`b`t`U`U` d`v`g`G`es miKvix m`S`v` KZ`R w`b`q`w`Z w`bix`q`v Kiv nte| w`bix`q`v`K`v`t`j` A`t`\_`P` m`t`e`P`P` e`envi (Value of Money) n`t`q`t`Q` w`K` bv Zvi t`L`t`Z nte|

12.2| mKj FY`vZv cO`Zovb`i cO`v`b` Kvh`q` t`q` GKwU` c`b`P` Af`S`f`ix`b w`bix`q`v t`m`j` M`V`b` Ki`Z nte| e`v`r`m`i`K` cwi K`i`b`v`i` gva`tg D`<sup>3</sup> t`m`j` m`p`j` t`f`w`x` m`b`v`<sup>3</sup> K`i`Y` t`\_`t`K` FY weZiY, e`envi I Av`v`t`qi cO`u`q`v, wnmve msi q`b`m`n` cO`m`w`/`K` w`e`l`q`w` w`b`q`w`Z`f`v`te w`bix`q`v` Ki`te| w`bix`q`v`i` d`j`v`d`j` m`S`u`k`-`g`v` ch`e`q`i k`v`L`v`/`B`D`w`b`U` KZ`R w`b`q`w`Z` w`e`i`w`Z`Z` ch`e`j` v`P`b`v` Ki`Z nte|

12.3| D`c`i`v`<sup>3</sup> Af`S`f`ix`Y w`bix`q`v Ges e`w`n`w`bix`q`v`K` w`b`h`<sup>3</sup> i K`v`i`b` miKv`i`i` g`n`v`-`w`n`m`ve w`bix`q`v`K` I w`b`q`S`K` (w`m`G`u`R`)-Gi w`e`w`e`x` G`L`w`Z`q`v`i` t`K`v`b`m`t`g`B` L`e`n`te` b`v`| g`n`v` wnmve w`bix`q`v`K` I w`b`q`S`K` Zvi w`b`R`^`K`g`m`P`x` I cwi K`i` b`v` Abh`v`q`x` th-tKvb FY`vZv I FY wecYb cO`Zovb`i A`w`W`U` Kvh`p`ug cwi Pvj bv Ki`Z c`v`i`t`e`b`|

12.4| Af`S`f`ix`b I e`w`n`w`bix`q`v`K`i` i Rb` cO`h`v`R` Terms of Reference-Gi b`g`b`v` h`\_`v`m`t`g` m`st`h`v`R`b`x` -4 I m`st`h`v`R`b`x` -5 G cO`E` n`t`j`v`|

13| D`c`m`S`n`v`i

13.1| q`i` FY e`e`v`c`b`v`q` w`b`t`q`w`R`Z` m`K`j` cO`Zovb` I m`S`M`V`b`m`g`t`n`i` g`t`a` Av`S`i`c`O`m`Zovb`K` Ges Av`S`i`e`w`<sup>3</sup> K` m`<sup>u</sup> K`D`b`q`b` K`v`t`R`i` m`g`S`q` m`v`a`t`b`i` gva`tg %OZZv I A`w`a`m`u`g`b` cwi nviK`i`f` c`v`x`Z` GB b`w`i`Z`i` m`v`t`\_`A`c`i` t`K`v`b` g`S`y`j` t`qi B`t`Z`v`c`t`e`R`v`i`x`K`Z` Abt`gw``Z` b`w`i`Z`i` w`f`b`z`v` w`K`S`e`v` `e`c`i`x`Z` Abf`Z` n`t`j` Zv m`m`w`e`R`f`v`te` w`e`t`e`P`b`v` K`i` m`S`M`i`Z`c`Y`K`i`v`i` w`e`l`t`q` w`m`x`v`S`i` M`h`t`b`i` Rb` A\_`e`f`v`M` e`i`v`e`t`i` t`cO`Y` Ki`Z nte|

tgv: tn`v`t`q`Zj` Bmj vg tP`S`aj`x`  
fvi cO`B` m`P`e`  
c`j`x`-`D`b`q`b` I m`g`e`v`q` w`e`f`v`M`

FY`vZv c`Zôvb/` Bi gubUwi s tPKwj ó

m`Âq I FY Kvh`ig`K MwZkxj `^Q I Revev`nizvgj K Kivi Rb` gubUwi s AZ`vek`K | gubUwi s I cwi`k`bi gva`tg Kv`Ri MwZ, c`KwZ, fj `awšÍ, cwi gvb , ,bMZgvb j `g`v`v I AR` mwKfv`te FY weZiY, FY Av`vq, F`Yi mwK e`envi BZ`w` i cvkvcwk Kg` i mgm`v,ms`vi mvsMvbK I KvVtgvMZ mgm`v ms`vi bwiZvgj vi mgm`v ,` j ch`q mgm`v BZ`w` w`Pw`Z Kiv m`e` nq | mggvb m`ub`gubUwi s e`e`v ej eZKi`fY mniqK GKwJ tPKwj ó -Gi bgpv bxtP t``qv ntj v:-

welq	Classification	wmUvšÍ
(1) m`m` Dcw`wZ t (m`m` nmRiv)	(1) 100%-- 95%	(1) wK AvtQ
	(2) 94 %-- 80%	(2) tgvUvgjU wK AvtQ
	(3) <80%	(3) wK bvB
(2) m`Âq Av`vq	(1) 100%--95%	(1) wK AvtQ
	(2) 94%--80%	(2) tgvUvgjU wK AvtQ
	(3) <80%	(3) wK bvB
(3) F`Yi wKw`Í Av`vq	(1) 100%--99%	(1) wK AvtQ
	(2) 99%--98%	(2) tgvUvgjU wK AvtQ
	(3) <98%	(3) wK bvB
(4) gvW ch`q m`PZbZv	(1) mKtj B F`Yi cwi gvb,m`Âq, wKw`Í, FY w`wZ ej tZ cvti	(1) wK AvtQ
	(2) 90% ej tZ cvti	(2) tgvUvgjU wK AvtQ
	(3) < 90% ej tZ cvti	(3) wK bvB
(5) Abj`Z tK``mfv	(1) c`Z mBvtn mfv nq	(1) wK AvtQ
	(2) So/ej`i Kvi t`b erm`ti 2/1wJ mfv nqwb	(2) tgvUvgjU wK AvtQ
	(3) erm`ti 4wJi tekx mfv nqwb	(3) wK bvB
(6) gvW ch`q Posting	(1) m`m` cvk eB-G`úó Kt`i t``qv AvtQ Ges Av`vqmx`Ui mv`_`vgj AvtQ	(1) wK AvtQ
	(2) thvM-wetqv`M fj mn KvUvKwJ AvtQ	(2) tgvUvgjU wK AvtQ
	(3) tcv`ós evKx Ges wnmv`tei wj bvB	(3) wK bvB





AveZ`R FY Znnej w`wZi gwmK wnmve (mKj Ask UvKvq)

gvm i i`tZ w`wZ		weteP` gvtm bZb Znnej c`uB	tgU Znnej (1+2+3)	weteP` gvtm Avmj Av`vq	Av`vqvtS- Avmj w`wZ (4-5)	weteP` gvtm c`uB Av`vq	weteP` gvtm weZiYKZ Znnej	gvm`ktl tgU Znnej w`wZ (6+7+8)
Avr`vqx Avmj	e`vstK gRj							
1	2	3	4	5	6	7	8	9

- Dctiv<sup>3</sup> QtKi 5bs Kj vtg c`uB Av`vqKZ Avmj cieZi`Kj vtg ev` t`qui dtj GKB A\_`cpt cpt thvM bv ntq gvtV weZwi Z c`KZ AveZ`R FY Znnej i wnmve m`MKfvte c`uB nte |

FY Av`vq Kvh`ug m`u`mKZ gwmK c`uZte`b (mKj Ask UvKvq)

weibx	weMZ gvm`ktl Avr`vqx tRi (Av`vqthvM` w`wZ)		weteP` gvtm Av`vtqi j`IgvIv (wKw`+ aib l Av`vtqi nvi Abjv`ti)		weteP` gvtm tgU Av`vqthvM` tgU		weteP` gvtm Av`vq		Av`vtqi ARB nvi (%)		gvm`ktl Av`vqthvM` Aenkó	
	Pj wZ P	tLj vcx Δ	Pj wZ	tLj vcx	Pj wZ (2+4)	tLj vcx (3+5)	Pj wZ	tLj vcx	Pj wZ	tLj vcx	Pj wZ	tLj vcx
1	2	3	4	5	6	7	8	9	10	11	12	13
Avmj												
c`uB												
tmevgj` (Service Charge)												
tgU												
μgcj`AfZ *												

- μgcj`AfZ t weMZ gvm chS-tgU + weteP` gvtmi tgU |
- P Pj wZ t F`Yi tgqv`Kjxb mg`q wKw`-tLj vcx l Pj wZ `vq wntmte MY` nte |
- Δ tLj vcx t FY cwi`tkvtai c`Y`ggqv` tktl mKj cvl bv tLj vcx wntmte MY` nte |

FY`vZv cÅZôvb KZ`R wBR`^Af`š+xY wbiX`vvi t`q†`† Abymj Yxq Kvh`ewi wa  
**(Terms of Reference-TOR)**

FY`vZv cÅZôvb i Af`š+xY wbiX`vvi wfvM` qiz FY cwi Pvj bvkvi x cÅZwU kvLv/AA`†j i Kvh`eg erm†i Kgct`q GKevi wbiX`vvi Ki`te | wbiX`vvi m=úbœnevi `ß mBv†ni g†a` wbiX`vvi cÅZte` b cÅqvRbxq mpcvwi k l mgm`vmg†i m=te` cÅZKvi gj`K e`e`vi cÅve ms`vmg†ni cÅvb wbev†x eivei Dc`vcb Ki†Z n†e | wbiX`vvi Kv†j wbiX`vvi K`j (K) e`e`vcbv cÅZte` b, (L) wbiX`vvi cÅZte` b l wnmve Ges (M) gvV cwi`k`ß cÅZte` b kxl`R wZbuU w†l†q wbiX`vvi cÅZte` b cÅqb Ki`te |

(K) e`e`vcbv cÅZte` †b Abym†Uq w†l q t-  
e`e`vcbv cÅZte` †b qiz FY AA`†j i wlog†j wLZ ch†e`qY l wbiX`vvi DcvEmg† Aš`f`ß \_vK†e t-

- (1) wnmve i`qY c×wZ
- (2) AvBb cÅqbKvix KZ`††q i civgk`qgvZv†eK wnmv†ei ewnmg† Ges GgAvBGm (MIS) m†wKfv†e msi`qY Kiv n†`Q wK-bv |
- (3) Drml qvix MpxZ Znwe†j i e`envi t e`eüZ Znwe†j i w†k††Yi msv`q†ßmvi, w†fvbœDrm †\_†K gÅj`xKZ FY Ges wbiX`vvi cÅßfj l Awbqg w†k††Y |  
FYw`wZ msv`q†ßmvi w†k††Y |
- (4) m`m†† i†K FY weZiY l m`m†† i wBKU †\_†K FY Av`vq c×wZ Ges GZ` mskœ-bw\_c†† i i`qYv†e`qY, FY Av`vq nvi, e†Kqv Ae`v BZ`w` | G mskœ-w†q†q †Kvb AmsMwZ \_vK†j Zv wbiX`vvi cÅZte` †b Z†j ai†Z n†e |
- (5) w†fvbœDrm †\_†K cÅß w†fvbœZnwe†j i FY Kvh`eg e`e`vcbvq Af`š+xY w†qšY e`e`v | Af`š+xY w†qšY e`e`v chv`†j vPbvKvj xb mg†q ms`vmg†ni mvsMvwbK KvV†gv, cwi wqZ e`q KvV†gv l AwL`R e`e`wcbv c×wZ l w†ePbv Kiv n†e |
- (6) `j xq m`m†† i mÅq c×wZ l mÅq e`e`vcbv |
- (7) Znwe†j e`e`vcbv Dbq††bi civgk`cÅvb |
- (8) qiz FY AA`†j i e`e`vcbvMZ w†fvbœw†l†q Ges cÅZôvbK mej l `†j w`Kmg†ni l ci cÅZte` b cÅvb |

(L) wbi x`v c`Zte`b I wnmvte Abym`Uq wel q t

¶i FY AAj wfwEK wbi x`v c`Zte`b I wnmve msuké-wel tq ms`vmg#ni Aw\_R e`e`vcbvi we`wi Z wPÎ Ztj ai tZ nte| wbi x`v mjbw` 8 Kvh`ej xmg#n vlogi`c t-

- (1) ¶i F`Yi Rb` wewfbaDrm t`\_tK MpxZ Znwej Ges`j xq m`m`i m`Âtqi m`pzwnmve msi ¶Y Ki tQ wK-bv Zv cix`¶Y |
- (2) Drml qvi x MpxZ FY I wewfbaDrm`K tdir c`vKZ FY Ges FY`vZv ms`v I FY AAj mg#ni gta` th`Kvb tj bt`b m`p`vte m`ubel wnmvefy<sup>3</sup> ntqtQ wK-bv Zv cix`¶Y |
- (3) `j xq m`m`i wBKU t`\_tK MpxZ m`Âq I m`m`i m`Âq tdir Ges m`m`i I FY`vZv Gi gta` th`Kvb tj bt`b m`p`vte m`ubel wnmvefy<sup>3</sup> ntqtQ wK-bv Zv cix`¶Y |
- (4) FY`vZv c`Zvbmgn c`vb Kvh`q t`\_tK FY AAj Znwej `vbsi Ges FY AAj t`\_tK c`vb Kvh`q Znwej `vbsi ms`v`wel tq m`p`vte wnmvefy<sup>3</sup> ntqtQ wK-bv Zv cix`¶Y |
- (5) wewfbaFY`vZv ms`vi mvt`\_ FY AAj mg#ni m`uwi` Z FY Pw<sup>3</sup> i kZ`gZvteK ms`vmg#n MpxZ FY m`p`vte e`envi Ki tQ wK-bv Zv cix`¶Y |
- (6) AvBb c`vqkvix KZE`¶i civgk`gZvteK FY`vZv c`Zvbmgn `j xq m`m`i m`Âq m`Wkfvte e`envi Ki tQ wK-bv Zv cix`¶Y |
- (7) m`m`i t`K c`Z`Kw FY weZi`Yi c`e`h`\_v`Avb`wbKZv cvj b Ki tQ wK-bv Zv cix`¶Y |
- (8) Dcti D`j w`Z wel qmg#n e`Zx Ab` th`Kvb ai tbi Aw\_R tj bt`b m`p`vte m`ubel wnmvefy<sup>3</sup> ntqtQ wK-bv Zv cix`¶Y |
- (9) ms`vi MVZt`sj we`i vax A`ev msuké-AvBtbi cwi c`st tKvb tj bt`b msMwZ ntqtQ wK-bv Zv cix`¶v Kiv |
- (10) ¶i FY Kvh`ug ntZ c`B mwf`m Pw`R`P e`envi i aib cix`¶Y |
- (11) D`E Znwej e`envi Kti ev Ab` th`Kvfvte AwRZ `vqx m`uwi`i c`KZ Aw`Zj hvPvB Kiv |
- (12) wewfbaDrm t`\_tK MpxZ FY Øvi v FY Kvh`ug cwi Pvj bvq wj B FYM`xZv` i Drml qvi x FY cwi t`kvtai Ae`v cix`¶v Kiv |
- (13) FYM`xZv KZ` Drml qvi x tdir c`vKZ F`Yi Ae`v cix`¶Y |
- (14) AvBb c`vqkvix KZE`¶ I Ab`vb` KZE`¶t`K mieivnKZ Aw\_R I Ab`vb` c`Zte`b mg#ni m`WkZv cix`¶Y |
- (15) FYM`xZv KZ` m`AwZ m`Wkfvte wY` I wnmvefy<sup>3</sup> ntqtQ wK-bv Zv cix`¶v Kiv |

- (16) FY`vZv cOZovb KZR msiwqZ F`Yi mveimWqvix tj Rvi I Av`vq kxtUi mvt\_ m`m`i cvkeini FY wbowDZKiY |
- (17) FY`vZv cOZovtbi msiké-KgRZv<sup>9</sup> i cO`ZKZ mvBvwnK I gvmK cOZte`b cixqY |
- (18) tQvULvU Lpiv LiP e`ZxZ Ab`vb` Li tPi tj bt` bmg<sup>n</sup> e`vs<sup>t</sup>Ki gva`tg msMwZ ntqtQ wK-bv Zv cixqYv Kiv |
- (19) FY`vZv cOZovtbi msiwqZ K`vk eini mvt\_ e`vsK cOZte`b wi Kbimwj tqkb |
- (20) cOZ`K wbiwqYv i i` nevi w`tb FY`vZv cOZovtbi bM` DxtEi ev`e Aw`Zj hvPvB Kiv |
- (21) Drml qvix MpxZ gj FY gj abx e`q LvZ e`envi Ki tQ wK-bv Zv cixqY |
- (22) FY`vZv ms`vmg<sup>ni</sup> gvKgx<sup>ny</sup> FYM<sup>bx</sup>Zv<sup>t</sup> i woku t`tK `w<sup>b</sup>K Av`vqKZ UvKv h\_vw<sup>ia</sup> tgvZvteK ms`vmg<sup>ni</sup> e`vsK/wKNI wnmvte Rgv Kiv ntqtQ wK-bv Zv cixqYv Kiv |
- (23) FY`vZv cOZovtbi Awdm I gvKgx<sup>9</sup> i nvtZ bM` At`<sup>9</sup> cwi gvY cixqYv Kiv |
- (24) bM`vb ein, tRbv<sup>t</sup>j tj Rvi , mveimWqvix tj Rvi , Pw<sup>3</sup>c<sup>1</sup>, gv`-v<sup>i</sup>t<sup>v</sup>j I fvDPv<sup>t</sup>i mvt\_ FY weZiY um tPK Kiv |
- (25) tRbv<sup>t</sup>j tj Rvi , mveimWqvix tj Rvi , Kv<sup>t</sup>j Kkb kvU I mvBvwnK cOZte`tbi FYw`wZi um tPK Kiv |
- (26) AvBb cVqbkvix KZE<sup>9</sup>, FY`vZv cOZovb I Gi m`m`i i `^\_cwi cSx tKvb tj bt`b msNwJZ ntqtQ wK-bv Zv cixqYv Kiv |
- (27) mKj cKvi cOv<sup>t</sup>bi/mg<sup>st</sup>qi Rtb` wej ev fvDPvi mg<sup>n</sup> h\_vh\_ KZE<sup>t</sup>q<sup>i</sup> Ab<sup>t</sup>gv`b i tqtQ wK-bv Ges mKj cKvi e`qmg<sup>n</sup> msiké-Lv<sup>t</sup>Zi w<sup>b</sup>av<sup>9</sup> Z eiv<sup>1</sup> Ab<sup>h</sup>vqx ntqtQ wK-bv Zv cixqYv Kiv |
- (28) wbiwqYv i i`i ce<sup>9</sup>Zv<sup>9</sup> b ch<sup>9</sup>-ms`vmg<sup>ni</sup> μgc<sup>9</sup>ÄZ AvMg-wM<sup>9</sup> cOZte`b cVqb Kiv Ges Zv wbiwqYv cOZte`tb Dc`vcb Kiv |
- (29) `thv<sup>9</sup> e`e`vcbv Znwe<sup>t</sup>j i h\_vh\_ e`envi cixqY |
- (30) FY`vbKvix cOZovbmg<sup>ni</sup> Af`S<sup>t</sup>xY wbiwqYv w<sup>f</sup>vM KZR weMZ wbiwqYvq cO`E ch<sup>9</sup>q<sup>t</sup>Yi Av<sup>t</sup>j v<sup>t</sup>K cO`E civgk<sup>9</sup>ev`evq<sup>t</sup>bi w<sup>l</sup>q cixqYv |
- (31) w<sup>w</sup>f<sup>b</sup>e`vZv ms`v t`tK MpxZ cOZovbK Dbq<sup>b</sup> Znwe<sup>t</sup>j i e`envi cixqY |

gvW cwi`k<sup>9</sup> cOZte`tb Ab<sup>9</sup>ntU<sup>9</sup>q w<sup>l</sup>q t-

- (1) fgv A\_ev tebv<sup>9</sup> FY weZiY, FY I mAq Av`vtqi Av<sup>b</sup>q<sup>9</sup>Z wnm<sup>f</sup>v<sup>9</sup>KiY m<sup>9</sup>ut<sup>9</sup>K<sup>9</sup>cOZte`b cVqb |
- (2) msiké-KZE<sup>t</sup>q<sup>i</sup> w<sup>b</sup>t` Rbv Ab<sup>h</sup>vqx mig<sup>9</sup>w<sup>t</sup>Z FY weZiY I mig<sup>9</sup>w<sup>t</sup> t`tK FY Av`vq nt`Q wK-bv Zv `ePq<sup>t</sup>bi w<sup>f</sup>w<sup>9</sup>E<sup>t</sup>Z cixqYv Kiv |
- (3) w<sup>9</sup>wiZ cOZte`b cVq<sup>t</sup>bi j t<sup>9</sup> `ePq<sup>t</sup>bi w<sup>f</sup>w<sup>9</sup>E<sup>t</sup>Z cixqY e`ZxZ I Kgct<sup>9</sup> `BwJ mgm`vM<sup>9</sup>-mig<sup>9</sup>w<sup>t</sup>/`j wP<sup>9</sup>v<sup>9</sup>Z K<sup>t</sup>i Zv cixqY |

¶j` a FY` vZv c`Z`v`b temi Kvix ewnt w`bix¶v/wewae` w`bix¶vi t¶¶t` Abjni Yxq  
Kvh`wi wa (Terms of Reference-TOR)

ewnt w`bix¶vi c`avb D`f`k` nte ¶j` a A`v`q`bKvix c`Z`v`b KZ` ¶j` FY Kvh`¶tgi Rb` Drml qvix MpxZ A`\_P mwK e`envi w`v`Z Kiv | FY` vZv c`Z`v`bmg` Zv` i w`wec` mwKfvte ivL`Q wK bv Ges AbjniYKZ w`wvei¶Y c`xwZ cw`i`vi I `^Q wK bv, ZvQvov Drm KZ` c`E mg`q F`Yi Avmj ev Gi Ask w`ekl th Rb` c`vb Kiv n`q`Q Zvi h\_vh\_ e`envi n`q`Q wK bv tm w`l`q c`Z`v`q`b Kiv | w`bix¶v Kvh`International Standard on Auditing (or Relevant National Standards) Abjni`ti m`u`v`b Ki`Z nte |

1| w`bix¶vi Avl Zv (Scope of Audit) t

- (K) Drml qvix c`B Znw`j i Rb` h\_vh\_ w`wve ewmg` msi¶Y Ki`Q wK-bv Ges AvBb c`v`q`bKvix KZ`¶ wKsev A`\_M` c`Z`v`b KZ` mieivnKZ w`wve msi¶Y g`v`b`q`j I w`wfb`mg`tq c`E b`wZ I w`bq`gvej x h\_vh\_fvte Abjni Y Ki`Q wK bv Zv cix¶v Kiv |
- (L) ¶j` FY Kvh`¶tgi w`wfb` Component-Gi Avl Zvq thgb- Urban Credit, Rural Credit, Micro Enterprises, Hard-core Poor -f` i Rb` c`B Znw`j c`hvR` t¶¶t` wj w`ce`xKiY Ki`Q wK bv Zv t`Lv Ges w`bix¶K KZ` tm Abhv`q` c`Kfvte c`Z`v`b c`vb Kiv |
- (M) w`wfb`Drm t`\_tK Znw`j M`hY I cw`t`kva Kiv Ges w`wfb`FY` vZv ms`vi mvt`\_ Ab`vb` tj bt` b h\_vh\_fvte m`u`v`b, e`envi Ges w`wvef`¶ Ki`Q wK bv Zv cix¶v Kiv |
- (N) m`m`f` i w`bKU t`\_tK Av`vqKZ m`Aq mwKfvte w`wvte wj w`ce`x Kiv n`q`Q wK bv Ges e`vst`K Rgv n`q`Q wK bv, ZvQvov w`wfb`A`\_M`ms`vi mvt`\_ m`u`v`w` Z Pw` I w`b` Rbv Abjni`ti c``q` m`y, m`Aq AvniY I tdir c`vb Kiv nq wK bv Zv cix¶v Kiv |
- (O) DcKv`f`vMx` i g`ta` FY w`Zi`Yi c`e`FY Ab`gv`b, w`ZiY I Av`vq Kvg`w`i mfv`mn mKj Avb`p`wbKZv h\_vh\_fvte c`j` b Kiv nq wKbv Zv cix¶v`g`j` Kfvte hvPvB Kiv |
- (P) MvBZ`š`ev Ab` tKvb ai`bi AvB`bi avivi cw`c`š` tKvb c`Kvi tj bt` b ms`w`wZ n`q`Q wK bv Zv cix¶v Kiv |
- (Q) t`mev g`j` D`x`E, w`wfb`Drm t`\_tK c`w`Z`v`wbK Db`q`b (Institutional Development) FY ev Ab` tKvb Drm t`\_tK c`B A`\_v`v AvniYKZ m`u`v`t` i ev`e Aw`Z`j Av`Q wK bv Zv cix¶v Kiv |

- (R) FYx m`m`MY F`Yi mWK e`envi Ki tQ wK bv Zv bgjv `f`c mti Rvgtb hvPvB Kiv |
- (S) mKj cKvi tj bt`b wewa tgvZvteK e`vsKi /WvKNti i gva`tg nt`Q wK bv Zv cixv Kiv |
- (T) m`m`ti i wBKU Av`vqKZ FY I m`Atqi UvKv wewa tgvZvteK h\_vmgvq e`vsK/WvKNti Rgv ntqtQ wK bv Zv cixv Kiv |
- (U) AvBb cVqbKvix KZEti i wbt`Rbv Abjvqx m`m`ti i wBKU t`tK Av`vqKZ m`Aq mWKfvte m`m` chvq, mvgwZ chvq wj uce<sup>x</sup> I wmvvfj<sup>3</sup> Kiv ntqtQ wK bv Zv cixv Kiv |
- (V) wewfbaDrm t`tK cB Znwetj i FY Av`vtqi nvi cixv Kiv |
- (W) AvBb cVqbKvix KZEti i wbt`Rbv Abjvqx KFY, m`nRbK FY BZ`w` i Rb` mWK/h\_vh\_fvte Provision wbyq Kti wmvvfj<sup>3</sup> Kiv ntqtQ wK bv Zv cixv Kiv |
- (X) wbxvKvtj bM` At`P ev`e cwigvY MYbv Kti bM`vb ewntZ mgvcbx gRt` i mWKZvi QvocT` t`qv | eQi tktl bM` e`vK gRj` e`vK weeiYxi mvt` wgvj tq t` Lv Ges mgvcbx e`vK w`vzi mWvDtkU msMh Kiv |
- (Y) wbxvKMY wej /fvDPvi cixv Kti t`Lteb th Zv h\_vh\_ KZEti Abtgv`tbi gva`tg c0vb Kiv ntqtQ wK bv, Abtgv`Z gj` Abjvti e`q ntqtQ wK bv Ges evtRufj<sup>3</sup> AvtQ wK bv Zv cixv Kiv |
- (Z) wbxvKvtj hw` tKvb Znwetj Aj m cto\_vtK Zvi KviY hvPvB Kiv Ges wbxv c0zte`tb G wvltq gse` Kiv |
- (\_) Ggb tKvb tj bt`b msNwJZ ntqtQ wK bv hv AvBb cVqbKvix KZEti A\_ev wewfbaFY`vZv tMv0x A\_ev DcKvi tfvMx A\_ev D<sup>3</sup> ms`vi `t`cwi cSk Zv hvPvB Kiv |
- (^) eQitktl wewfbaFY`vZv ms`v, AvBb cVqbKvix KZEti I Ab`vb` KZEtiK tco`x Awl`R c0zte`b Ges weeiYxi h\_v`Zv hvPvB Kiv |
- (a) weMZ eQiti wbxv AvcwEi I ci c0vbKZ gZvgtzi chvj vPbv Kiv |
- 2| wewfbaDrm ntZ A\_vqbKZ FY Kvhptgi Ges wR`^Znwetj i FY Kvhptg, MIS- Gi chvBZv, Af`sxY wqsy e`e`v, FY tkYxKiY chvBZv, c0fk`tbi bwxZ, FY Av`vq nvti i chvBZv Geq etKqvi `TgvwK c0zte`tbi I cti wbxvKMY ms`vi Protfolio Quality Abjvqx wbxv c0zte`b c0vb Kiv |

- 3| weifbæA\_ŒMæms`v Ges FY`vZv cÖZövtbi gta` m`úw` Z Pr<sup>3</sup>i Compliance- Gi I ci cÖ`vqb cÎ Bm`yKiv |
- 4| Abt`gww` Z Kvh`p`rg gj`v`qb wbt` R`tki (Performance Indicator) gta` mib`te`w`k`Z Aw`\_R AbjcvZ`\_tj vi Zj b`vq FY`vZv cÖZövtbi mské-Aw`\_R AbjcvZ`\_tj vi Zj b`v Kti gše` cÖvb Kiv |
- 5| cÖZte`b Gi gj` w`l`q`m`g`n (Reporting Requirement) t w`b`ix`Œ`Œ`KMY KZ`R w`b`ix`Œ`Œ`v Aa`v`t`qi I ci cÖ`Z`K`Z w`b`ix`Œ`Œ`v cÖZte`b `Œ`U Astk f`v`M Kti cÖ`Z`K`i`te`b |

h\_v t-

A. Drml qvix Znwejt i chvß Z`m`æ`Œ`j Z Œ`i` FY Kvh`p`rtgi I ci w`b`ix`Œ`Œ`v cÖZte`b Ges I cti D`tj w`-Z 1, 2 I 3 µwgK Abjvnti w`m`ve weei Yx |

B. e`e`v`cbv cÖZte`b |

A. w`b`ix`Œ`Œ`v cÖZte`b t

w`b`ix`Œ`Œ`v cÖZte`b w`U w`b`ix`Œ`Œ`v`v`ax`b` m`-v`q` Œ`i` FY Kvh`p`rtgi m`w`e`R` w`P`Î Z`tj a`i`te` |  
w`b`ix`Œ`Œ`v`KMY w`b`g`Œ` w`L`Z w`e`l`t`q` cÖZte`b t`te`b` t

(K) Aw`\_R weei bx thgb- D`x`Ë`C`Î, Avq-e`q w`m`ve, Cash Flow Statement (Annexure-A AvKv`ti Avj`v`v`f`v`te), cv` UxKv, w`b`ix`Œ`Œ`v`Kvj`x`b` m`g`t`qi m`Kj` t`j`b`t`i` Aš`f`Œ` N`t`U`Œ`Q` w`K` b`v` Ges Dc`ti`v`<sup>3</sup> Aw`\_R weei bx h\_v`\_Z`vi m`n`Z`K`iv` n`t`q`Œ`Q` w`K` b`v` Ges B`n`v` w`m`ve e`u`ni` m`v`t`\_`m`i`g`Ä`m`c`Y`Œ`K` b`v`;

(L) w`b`ix`Œ`Œ`v`i` Avl`Z`v` (Scope of Audit) GB w`k`ti`v`b`rt`g` µwgK` b`æ`Œ` 1 Gi (i) t`\_`t`K` (xix) Ges 2 I 3 µwgK` ch`Œ`-Abj`m`Œ`U`q` w`e`l`t`q` cÖß`Z`\_`m`g`n` ;

(M) `v`q`x` m`æ`ú`w`Ë`i` GK`w`U` Z`w`i`j` K`v` (Annexure-B AvKv`ti Avj`v`v`f`v`te) |

B. e`e`v`cbv cÖZte`b t

w`b`ix`Œ`Œ`v`v`ax`b` m`-v`i` w`b`g`Œ` w`L`Z w`e`l`q`\_`t`j`v` e`e`v`cbv cÖZte`b t`b` Aš`f`Œ` K`i`t`Z` n`te` t

- (1) w`m`ve i`Œ`Y` c`x`w`Z`;
- (2) AvBb cÖ`v`q`b`K`v`ix` KZ`Œ`Œ`Œ` KZ`R` c`i`v`g`k`R`Z` w`m`ve` e`u`n` m`si`Œ`Œ`Œ`Œ`Œ`Œ` h\_v`Œ`Z`v`;
- (3) weifbæDr`m` t`\_`t`K` M`n`x`Z` FY` Znwejt` j` Œ`i`f`<sup>3</sup> Rb`Œ`M`v`ö`xi` gta` m`w`K`f`v`te` F`Œ`Y`i` g`v`a`t`g` w`e`Z`i`Y` K`iv` n`t`q`Œ`Q` w`K`b`v` ;
- (4) Ae`e`ü`Z` Znwejt` I` g`Ä`j`x`K`Z` F`Œ`Y`i` m`vi` m`st`Œ`Œ`c` e`v`L`v` Ges f`j`Î`w`U` h`v` w`b`ix`Œ`Œ`v`q` c`v`l` q`v` t`M`Œ`Q` Z`vi` w`e`t`k`Œ`Y`;
- (5) Dc`K`v`i`Œ`f`v`M`x`Œ` i` gta` FY` w`e`Z`i`Y` Ges Z`v`Œ` i` K`v`Q` t`\_`t`K` FY` Av`v`t`qi` c`x`w`Z`, cÖ`µ`q`v` Ges `w`j`j` cÎ` h`v`P`v`B` K`iv`;
- (6) Dc`K`v`i`Œ`f`v`M`x`Œ` i` w`b`K`U` cÖ`c` F`Œ`Y`i` m`vi` m`st`Œ`Œ`c` w`e`t`k`Œ`Y`;
- (7) K`v`h`p`rt`gi` w`e`t`k`l` K`ti` FY` K`v`h`p`rg` e`e`v`cb`v`i` Af`š`Œ`x`Y` w`b`q`š`Œ`Y` e`e`v` ;

(8) wbx`vKvj xb mg`qi me`kl Zwi`Li FY Kvh`p`ti eiv`i wfv`EK wet`k`Y;  
 D`vni Y`f`c thgb- GmGdlWmc, eW`Kugj v` 30-6-03 Zwi`Li cwi`tkvathvM` FY t  
 Avmj t UvKv .....  
 tmevgj` t UvKv .....

30-6-03 Zwi`Li GmGdlWmc, eW`Kugj v` cwi`tkvathvM` tgqv` D`ExY`FY (hv`\_v`k) t  
 Avmj t UvKv .....  
 tmevgj` t UvKv .....

(9) wbx`v`vaxb FY`vZv ms`vi w`k`\_vKvi mvg`\_`evSvi Rb` weMZ wZb eQ`ii Kvh`p`g cix`v Ki`Z nte | Zv`i wevfbe  
 ait`bi LiP thgb- Kvh`p`g e`q, Aw`R e`q I Ab`vb` e`q Ges g`p`dv ARB, mvsMVvbK KvW`tg, teZb KvW`tg, KgR`Zv`  
 KgP`vix`i Ae`v`bi mvt`\_ Zv`i KZ` K`g`P` ms`v`B weeiY, `p`Zv, FY weZiY, wevfbeait`bi FY t`M`g BZ`w`i  
 we`wi Z Z` msM`h Ki`Z nte | th`nZv wbx`v`vaxb c`Z`v`bi t`K`mnZv i`agv` wevfbeFY`vZv ms`v` t`\_k` c`B` v`i FY  
 Kvh`p`g Zniet`j i I ci w`f`p`kxj bv n`q FY`vZv c`Z`v`bi w`R`^mweR Kvh`p`ti I ci w`f`p` K`i ZvB Gi mweR mvg`\_`  
 gj`v`q`bi Rb` Ab`vb` Kvh`p`ti Z`\_I msM`h Ki`Z nte;

(10) Zniet`j e`e`v`cbv Db`q`bi` Rb` ci`vgk`

wet` t` gw`š; cwi`l` wefv`Mi 27 tde`qvix 2002Bs Zwi`Li c`v`cbetj `wii`^a we`gvPb I Kg`ms`vb ms`p`v`š- ms`k`e- g`š`v`j q/ wefv`Mi  
 Aax`tb mi Kvix I t`mi Kvix chv`q v`i FY Kg`P`xi g`ta` mg`š`q mvab ms`p`v`š- gw`š`m`fv Kug`v`i c`g` m`fvi (14-8-2002Bs) m`x`v`š`p`t`g  
 12-9-2002Bs Zwi`Li MvZ wevfbe g`š`v`j q/ wefv`Mi v`i FY Kg`P`x Pwin`v w`bi`cY Kug`v`i KZ`R c`v`Z Ges 9-11-2003Bs Zwi`Li  
 Ab`p`Z gw`š`m`fv Kug`v`i m`fvq Ab`t`gw` Z nq | hv` gv`bbxq c`v`bg`š` KZ`R 15-12-2003Bs Zwi`Li Ab`t`gw` Z n`q`f`Q |

t`k`L t`gvt t`gvevi K t`n`v`mb (Dc- m`i`Pe), Dc w`bq`š`k, evsj v`k mi Kvix g`v` Y`v` q, XvKv KZ`R g`v` Z |  
 t`gvt Aw`gb R`f`e`ix Av`j`g, Dc w`bq`š`k, evsj v`k di`gm`I c`k`v`k`b`x Aw`dm,  
 t`ZRM`v, XvKv KZ`R c`k`v`k`Z |