

[As modified up to 15th April 1986]
GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CABINET SECRETARIAT
Establishment Division
Regulation Wing
Section V
NOTIFICATION

Dacca, the 27th October, 1979

No. S.R.O. 308-L/79/ED/RV-8/77-54.- In exercise of the powers conferred by clause (2) of article 140 of the Constitution of the People's Republic of Bangladesh, the President. After consultation with the Public Service Commission, is pleased to make the following regulations, namely: -

THE BANGLADESH PUBLIC SERVICE COMMISSION (CONSULTATION) REGULATIONS, 1979.

1. These regulations may be called the Bangladesh Public Service Commission (consultation) Regulations, 1979.
2. In these regulations, "Commission" means the Bangladesh Public Service Commission, constituted under the Bangladesh Public Service Commission Ordinance, 1977 (LVII of 1977).
3. It shall not be necessary to consult the Commission in regard to any matter mentioned in sub-clauses (a) and (b) of clause (2) of article 140 of the Constitution in the case of-
 - (a) the services and posts specified in the Schedule I and II of these regulations; and
 - (b) the posts appointment to which requires the specific order of the President under the Rules of Business, 1975 :
Provided that the provisions of this regulation shall not apply to any proposal for-
 - (i) the alteration of the existing qualification prescribed for entry into any service, department or office, or branch of any service, department or office under the Government ; and
 - (ii) the prescription of the qualification for entry into new services or posts under the Government.
4. It shall not be necessary to consult the Commission with regard to the selection for appointment-
 - (a) to a Class I service or post of any Officer who is already a member of a Class I service, or holding a Class I post ;
 - (b) to any civil service or post of any Officer or member of any of the Defence Forces on secondment or contract after retirement or release ;

- (c) to a Class II service or post of any Officer by transfer from another Class II service or post ;
- (d) to a civil service or civil post which is, or is declared by Government to be, a lower subordinate service or, as the case may be, a lower subordinate post ;
- (e) to a post in New National Scale Nos. XIX and XX;
- (f) to a post in a divisional office, a district office or a subordinate office to which the appointment may be made by the head or other officer of the office, excepting those which are filled by the Heads of Departments on centralised basis;
- (g) to all non-gazetted posts in New National Scale Nos. XIII to XVIII under the National Board of Revenue ; and
- (h) otherwise, than in accordance with one of the methods mentioned in clause (a) or (b) above, to the services or posts specified in the Schedules.

5. Notwithstanding anything contained in regulation 4, it shall not be necessary to consult the Commission in the following cases-

- (a) selection for appointment to any post where the Commission has agreed to recruitment being made from outside Bangladesh and the approval of the President has been obtained to such recruitment being made without consulting the Commission;
- (b) selection for appointment to civilian posts under the Ministry of Defence except educational posts in training institutions and appointments under the Meteorological Department ;
- (c) selection for appointment to a post if the officer to be appointed is not likely to hold the post for more than six months and the Commission has failed to recommend a candidate within 15 days of being first asked to do so;
Provided that unless the Commission has been consulted and has consented to such appointment such Officer shall not hold the post or any other post in continuation of it for more than six months;
- (d) re-employment of superannuated officers on contract basis.

Explanation- In this regulation, the term 'appointment' includes employment in a temporary or officiating capacity.

6. It shall not be necessary to consult the Commission in any disciplinary matter except before passing any order of imposing the penalty of removal, dismissal or compulsory retirement from service, or reduction in rank, of a Class I or Class II Gazetted Officer.

7. Notwithstanding anything contained in regulation 6, it shall not be necessary to consult the Commission in any disciplinary matter relating to civilian appointed to posts connected with Defence.

8. It shall not be necessary to consult the Commission in cases of promotion within the same class of service.
9. It shall not be necessary to consult the Commission with regard to any appointment to a part-time post.
10. It shall not be necessary to consult the Commission with regard to termination of probation of any person.
11. It shall not be necessary to consult the Commission with regard to the discharge or reversion of any officer otherwise than as a penalty.
12. It shall not be necessary to consult the Commission with regard to termination of employment of any person in accordance with the terms of his contract of employment.
13. It shall not be necessary to consult the Commission with regard to the imposition of any penalty laid down in any rule or order for failure to pass any test or examination within specified time.
14. It shall not be necessary to consult the Commission with regard to appeals, reviews and memorials in disciplinary cases.
15. (1) The Bengal Public Service Commission Regulations, 1937, and the Public Service Commission (Consultation by the Governor-General) Regulations, 1953 are hereby repealed.
 - (2) All references made to the Commission before the commencement of these regulations on matters on which consultation with the Commission are not necessary under these regulations shall be deemed to have been withdrawn.

SCHEDULE I
[Regulations 3 and 4]
Gazetted Posts.

Ministries/ Divisions	Name of the Posts
President's Secretariat.	<ol style="list-style-type: none"> 1. Assistant Director of Intelligence 2. All sanctioned posts in the National Security Intelligence.
Cabinet Secretariat, Establishment Division.	<ol style="list-style-type: none"> 1. Political Secretary to the Prime Minister. 2. Deputy Private Secretary to the Prime Minister 3. Public Relations Officer to the Prime Minister 4. Assistant Private Secretary to the Prime Minister.
Ministry of Foreign Affairs.	<ol style="list-style-type: none"> 1. Assistant Secretary, Cypher Bureau 2. Cypher Security Officer 3. Cypher Officer 4. Attaches employed in Bangladesh Mission abroad 5. Cypher Superintendent
Ministry of Commerce.	<ol style="list-style-type: none"> 1. Chairman of the Tariff Commission 2. Member of the Tariff Commission
Ministry of Health and Population Control (Health Division).	<ol style="list-style-type: none"> 1. Appointment of Doctors under the Medical Practitioners (National Service) Act, 1950.
Ministry of law and Parliamentary Affairs.	<ol style="list-style-type: none"> 1. Draftsman 2. Solicitor to the Government 3. Deputy Solicitor to the Government 4. President-cum-Judicial Member, Income Tax Appellate Tribunal 5. Deputy Draftsman 6. Assistant Draftsman 7. District and Sessions Judges to be appointed from the Bar. 8. Research Officer
Ministry of Posts, Telegraph and Telephones.	<ol style="list-style-type: none"> 1. Assistant Deputy Director-General, Posts and Telegraph (Tenure post only).
Ministry of Education (Education Division).	<ol style="list-style-type: none"> 1. Educational Adviser to the Government.

- Ministry of Information and Broadcasting.**
1. Director, Department of Films and Publications.
 2. Principal Information Officer, Press Information Department.
 3. Director of News.
 4. Deputy Principal Information Officer.
 5. Press Information Officer
 6. Deputy Director, Research and Publications.

- Ministry of Finance.**
1. Private Secretary to the Comptroller and Auditor-General.

Posts in Bangladesh Rifles.

- Ministry of Home Affairs.**
1. All Posts of combatants and such other Gazetted posts which are purely of Military/combatant nature.

- All Ministries.**
1. Private Secretaries to Ministries, Ministers of State and Deputy Ministers.
 2. Assistant Private Secretaries to Ministers and Ministers of State.

- Planning Commission.**
1. Chairman and Member of the Planning Commission.
 2. Temporary Officers who have rendered two years or more continuous service on 31st December 1974.

SCHEDULE II
[Regulations 3 and 4]
Non-Gazetted Posts.

**Ministry of Posts, Telegraph
and Telephone.**

1. Postman.
2. Village Postman.
3. Mail Guard.
4. Checker (stamp).
5. Counter (Stamps).
6. Mail Motor Supervisor.
7. Motor Mechanics.
8. Midwife.
9. Dresser.
10. Engine Driver.
11. Gestetner Operator.
12. Plumber.
13. Blue Printer.
14. Carpenter.
15. Driver.
16. Cleaner.
17. Mechanics.

Posts in Fire Service.

Ministry of Home Affairs.

1. Fireman.
2. Head Mechanic.
3. Mechanic.
4. Assistant Mechanic.
5. Body and Coach Builder.
6. Boring Machineman.
7. Lathe Machineman.
8. House Repairer.
9. Electrician.
10. Miscellaneous Assistant.
11. Carpenter
12. Moulder.
13. Welder.
14. Fitter.
15. Painter.
16. Turner.
17. Armature Binder.
18. Spray Painter.
19. Blacksmith.
20. Tinsmith.
21. Assistant House Repairer.
22. Draftsman.
23. Milling Machineman.

Posts in Prisons Directorate.

1. Jail Warder.
2. Mill Foreman.

3. Smith-cum-Carpenter.
4. Tailor.
5. Tailor Master.
6. Oil Mill Mistry.
7. Warder.
8. Female Warder.
9. Petty Officer.
10. Gate Keeper.
11. Book Binder.
12. Carpenter-cum-Blacksmith.
13. Drill Instructor.
14. Head Factory Mistry.
15. Factory Mistry.

Posts in Bangladesh Rifles.

1. All non-gazetted posts which are purely of military/ combatant nature.

Posts in the operation side.

Ministry of Land Administration and Reforms. Land Land

1. Senior Janch Moharrir (Job and Contract).
2. Badar Amin (Job and Contract).
3. Copist (Job and Contract).
4. Recess Moharrir (Job and Contract).
5. Junior Janch Moharrir (Job and contract).
6. Millan Khash Moharrir (Job and Contract).
7. Carpenter (Job and Contract).
8. Drafter (Job and Contract).
9. Cash Sarker (Job and Contract).
10. Cadastral Sarder Amin (Job and Contract).
11. Cadastral Babadar Amin (Job and Contract).

Posts in the Settlement Press.

1. Proof Reader.
2. Mistake Passer.
3. Checker.
4. Compositor.
5. Printer.
6. Titan Machine Operator.
7. Mono Super Caster.
8. Moharrir to Press Superintendent.
9. Assistant Proof Reader.
10. Assistant Mechanic.
11. Stillator.
12. Block Writer.
13. Block Corrector.
14. Title Page Writer.

15. Block Checker.
16. Sorter.
17. Chart Writer.
18. Bound Volume Checker.

Posts in the Directorate.

1. Retoucher.
2. Book Binder.

Minsitry of Health Population Control and Family Planning.

1. Speed Boat Driver.
2. Animal Care Taker.

Ministry of Agriculture and Forest and Ministry of Fisheries and Livestock.

1. Grass Oil-man.
2. Forest Guard.
3. Cashier.
4. Machine, Grade I and II.
5. Insect Setter.
6. Herbarium Keeper.
7. Gestener-Operator.
8. Machine Attendant.
9. Skilled Workman, Grade-I.
10. Skilled Workman, Grade-II.
11. Skilled Workman, Grade-III.
12. Semi-skilled workedman.
13. Darkroom Assistant.
14. Refrigerator Mechanic.
15. Saw Doctor.
16. Book Binder.
17. Plant Collector.
18. Mechanic, Grade-III.
19. Pump Driver.
20. Electric Stocker.
21. Turner.
22. Fitter.
23. Foreman.
24. Blacksmith.
25. Electric Generator Driver.
26. Welder.
27. Plant Mounter.

Ministry of Railways, Roads, Highways and Road Transport.

1. Junior Chargeman.
2. Motor Mechanic Driver.
3. Motor Vehicle Foreman.
4. Motor Lorry Driver, Grade-II.
5. Works Mistry (Non-qualified).
6. Maintainer Signal.

7. Maintainer-in-Charge.
8. Mechanical Signal Maintainer
9. Earth Work Munshi, Grade-I
10. Works Sarker.
11. Tele Communication Maintainer.
Grade-II.
12. Driver 3rd Class.
13. Motor Launch Driver, Grade-II
14. Motor Transport Driver, Grade-III.
15. Quarter Master, Sailor.
16. Motor Driver, Grade-II.
17. Lorry Driver, Grade-II
18. Ambulance Driver, Grade-II.

Ministry of Foreign Affairs.

1. Cypher Assistant in Cypher Bureau and those employed in Bangladesh Missions abroad.
2. Despatch Rider.
3. Telex and Teleprinter operator.
4. Type Writer Mechanics.

All Ministries/Divisions.

1. Driver of all Vehicles.
2. Tracer.
3. Laboratory attendant.

By order of the President
FAYEZUDDIN AHMED
Secretary

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CABINET SECRETARIAT
ESTABLISHMENT DIVISION
Regulation Wing
Section-1
NITOFICATION

Dacca, the 5th December, 1980

No. S.R.O. 430-ED/Reg. 1/S-25/80-110.- In exercise of the powers conferred by clause (2) of article 140 of the Constitution of the People's Republic of Bangladesh, the president, after consultation with the Bangladesh Public Service Commission, is pleased to make the following further amendments in the Bangladesh Public Service Commission (Consultation) Regulations, 1979, namely:-

In the aforesaid Regulations, after regulation 8, the following new regulation shall be inserted, namely:

"8A. It shall not be necessary to consult the Commission in cases of promotion from a lower subordinate post to a post of Lower Division Clerk or any equivalent post."

By order of the President

MD. RAMJAN ALI MIA
Joint Secretary
(Current Charge)

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
মন্ত্রিপরিষদ সচিবালয়
সংস্থাপন বিভাগ
রেগুলেশন উইং
শাখা-১।

স্মারক নং- ইডি/রেগ-১/এস-২৫/৮০-৯৭ (২৫০)

তারিখ, ২৪ শে অক্টোবর, ১৯৮০।

চতুর্থ শ্রেণীর সরকারী কর্মচারীদের চাকুরীর শর্তাবলীর উন্নতি বিধানকল্পে, সরকারী কর্মকমিশনের সহিত আলোচনাক্রমে সরকার এই মর্মে সিদ্ধান্ত গ্রহণ করিয়াছেন যে, যে সকল চতুর্থ শ্রেণীর কর্মচারীদের নিয়োগ বিধি মোতাবেক প্রয়োজনীয় শিক্ষাগত যোগ্যতা রহিয়াছে এবং যাহাদের কমপক্ষে তিন বৎসরের সন্তোষজনক চাকুরী হইয়াছে তাহাদের মধ্য হইতে সংশ্লিষ্ট অফিসে নিম্নমান সহকারী এবং সমপর্যায়ভুক্ত তৃতীয় শ্রেণীর পদের শতকরা কুড়ি ভাগ পদোন্নতির মাধ্যমে পূরণ করা হইবে। তবে উপযুক্ত প্রার্থী পাওয়া না গেলে পদোন্নতির জন্য সংরক্ষিত পদগুলিও সরাসরি পদ্ধতিতে পূরণ করা হইবে।

বাংলাদেশ পাবলিক সার্ভিস (কনসালটেশান) রেগুলেশন, ১৯৭৯ এর ৮ নম্বর ধারা পৃথকভাবে সংশোধন করা হইতেছে। সংশ্লিষ্ট পদসমূহের নিয়োগবিধি প্রশাসনিক মন্ত্রণালয় কর্তৃক উপরোক্ত মর্মে সংশোধন করা সাপেক্ষে উল্লেখিত সিদ্ধান্ত অবিলম্বে বাস্তবায়নের জন্য সকল মন্ত্রণালয়/বিভাগ এবং তাহাদের অধীনস্থ সকল নিয়োগকারী কর্তৃপক্ষকে অনুরোধ করা যাইতেছে।

এ,এ,খান
উপ-সচিব (রেগ-২)।

SUNDAY, DECEMBER 28, 1986
GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF ESTABLISHMENT
Regulation Wing
Section 1
NOTIFICATION

Dhaka, the 1st December, 1986

No. S.R.O. 454 A-L/86/ME/RI/S-9/86- In exercise of the powers conferred by clause (2) of article 140 of the Constitution of the People's Republic of Bangladesh, the president, after consultation with the Bangladesh Public Service Commission is pleased to make the following amendments in the Bangladesh Public Service Commission (Consultation) Regulations, 1979, namely:-

In the aforesaid Regulations -

- (a) in regulation 3, in clause (a), for the words and figures "Schedule I and II" the word and figure "Schedule I" shall be substituted ;
- (b) in regulation 4, for clause (g), the following shall be substituted, namely :-
"(g) to a Class-III Service or Post ;", and
- (c) Schedule II shall be omitted.

By order of the President

MD. SHAMSUL HAQUE CHISTY
Secretary

THURSDAY, DECEMBER 15, 1977

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CABINET SECRETARIAT

Establishment Division

Section RV

NOTIFICATION

Dacca, the 15th December, 1977.

No. ED/RV-22/77-54- In exercise of powers conferred by section 1(2) of the Bangladesh Public Commission Ordinance, 1977 (Ord. LVII of 1977), the Government is pleased to appoint the 22nd day of December 1977, to be the date on which the said Ordinance shall come into force.

By order of the President
A. RAHIM
Secretary